

Organizations:

This sheet contains a list of organizations with culture change experience in long-term care. This is by no means an exhaustive list; merely a place to start. Please note that these organizations may offer educational materials.

Organization Name	Web link	Description
Culture Change Models and Philosophies		
The Eden Alternative (Model)	http://www.edenalt.com	The mission of the Eden Alternative is to improve the well-being of elders and those who care for them by transforming the communities in which they live and work.
Information about Eden homes in the midwest	http://www.edenmidwest.com/	This web site represents Eden in the midwest of the United States.
Eden Alternative Mentors	http://www.edenalt.com/listmentor.htm	Eden Alternative™ Associates are people who have completed a 3 to 4 day training in the principles and practices of the Eden Alternative™. The Associate Training teaches the Ten Principles of the Eden Alternative™ and gives specific suggestions and guidelines for putting them into practice. Mentors are Associates who have distinguished themselves through their work to create better living environments for our Elders and ourselves.
The Pioneer Network (Philosophy)	http://www.pioneernetwork.net/	The mission of the Pioneer Network is to advocate and facilitate deep system change and transformation in our culture of aging.
The Wellspring Program (Model)	http://www.wellspringis.org/	Wellspring's mission is to provide a leadership structure and process that others can use to support ongoing clinical improvement and business opportunities.
Other Organizations		
Action Pact, Inc.	http://www.culturechangenow.com	Action Pact, Inc. is a coalition of trainers, consultants and educators who focus their efforts towards helping people work better for themselves and their organizations. Action Pact does this by working with its customers to redesign the way the organization itself functions, restructuring more traditional top-down management into a collaborative effort of self-governing teams. This allows people to shed the confining role of a traditional employee, giving them opportunities to be leaders in their own right. While most of Action Pact's clients are in long-term care and other health-related fields, the concepts and practices we teach are equally applicable to a variety of industries.

Paraprofessional Healthcare Institute	http://www.paraprofessional.org	The nonprofit <i>Paraprofessional Healthcare Institute (PHI)</i> focuses on strengthening the direct-care workforce within our nation's long-term care system through developing innovative approaches to recruitment, training, and supervision; consumer-centered caregiving practices; and effective public policy. Be sure to check out the publication's section of PHI's website located at http://www.paraprofessional.org/Sections/resources.htm
Promoting Excellent Alternatives in Kansas (PEAK)	www.ksu.edu/peak	The PEAK (Promoting Excellent Alternatives in Kansas) nursing home initiative was created by the Kansas Department on Aging in order to promote more social, non-traditional models of long-term care.
Society for the Advancement of Gerontological Environments (SAGE) (Please note that this website is currently ungoing reconstruction - 10/15/04)	www.sagefederation.org	The SAGE organization has been advocating improving the built environment for older adults for over a decade. This grassroots organization was originally created from a three-year project on aging, design, and regulations, which culminated with a congressional symposium in Washington DC in March of 1993. The success of the first national symposium confirmed that the SAGE philosophy was evident in individuals from around the country. The common factors that provided a basis for the formation of SAGE were the guidelines established by the Omnibus Reconciliation Act of 1987. Based upon a common desire for change, the SAGE organization has evolved from a few volunteers into a multi-state organization with hundreds of members. SAGE currently has an active National Federation steering committee and local chapters in 6 states: WI, OH, UT, KS, IN, and MI